



TCC 2023 Conference

Is Diversity, Equity,
and Inclusion (DEI)
the secret ingredient
for empowering
students and
increasing student
engagement and
belonging?

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Learning Objectives

Discuss the connection between diversity, equity, and inclusion (DEI) practices and belonging.

Examine how diversity, equity, and inclusion contribute to student empowerment and student engagement.

Explore DEI best practices that contribute to increased student persistence.



Definitions

Diversity, equity, & inclusion

Belonging

Student engagement

Student empowerment

Student persistence

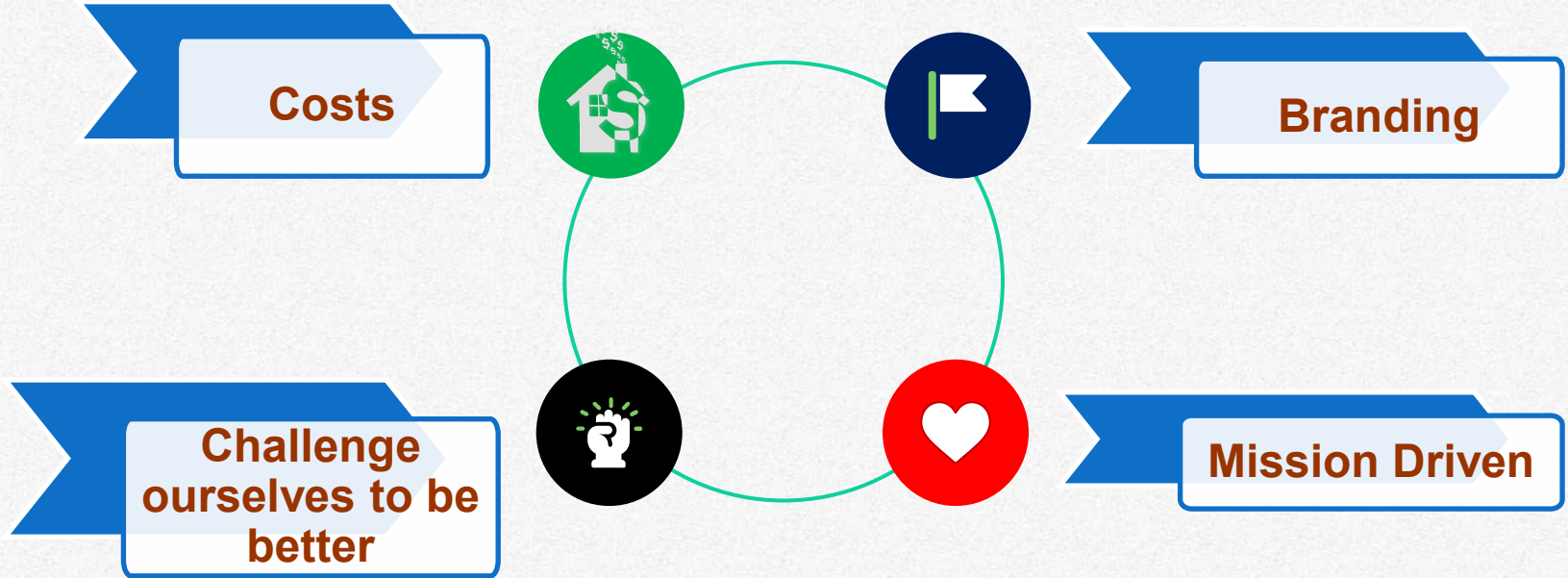
Education



What is Diversity?



The importance of DEI practices



Belonging

Students who perceive themselves as belonging are more likely to persist because it leads not only to enhanced motivation but also a willingness to engage others in ways that further persistence (Hausmann, Schofield, & Woods, 2007).

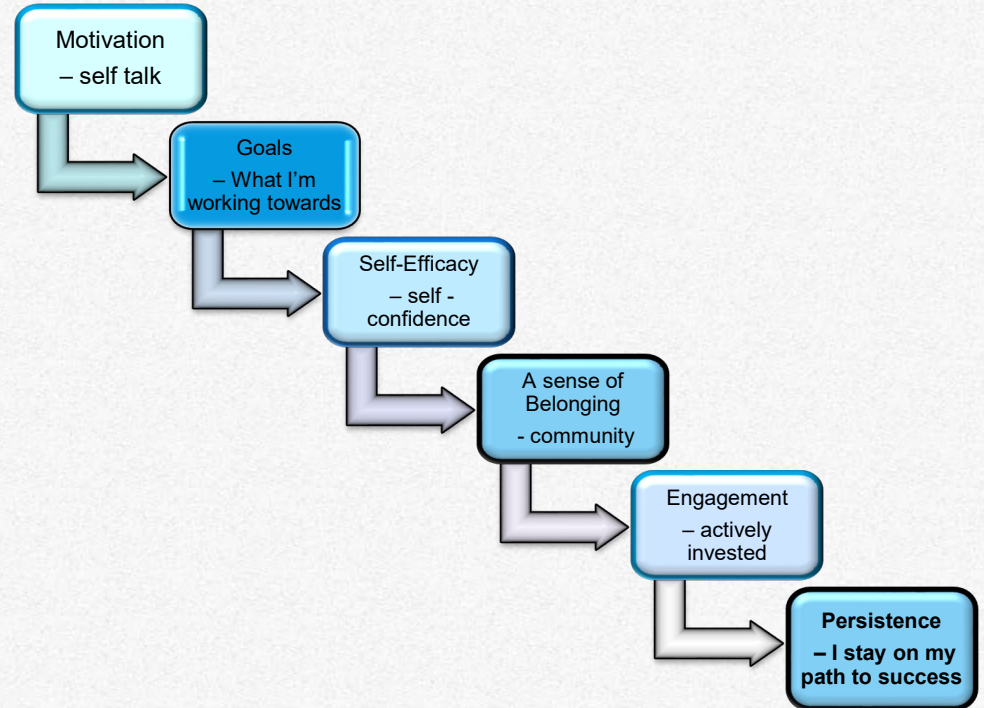
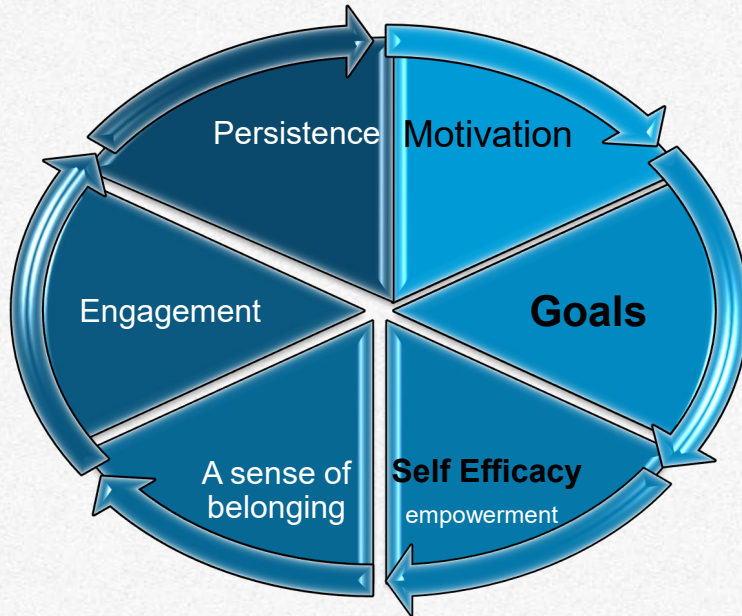




The Connection between DEI practices, student engagement, empowerment and persistence.

Can DEI practices improve student empowerment, student engagement and result in persistence?

Motivation, Empowerment, Engagement & Persistence Through the eyes of a student.



Based on a model of Student Motivation and engagement (Tinto, 2015)

DEI Best Practices

A welcoming environment

Fostering a sense of belonging

Diversity & Belonging training

Diversity student organizations

Diversity & Belonging committees

Diversity curriculum policies

Inclusive language

Follow the APA Inclusive Language Guidelines



DEI Best Practices (continued)

DEI Curriculum
guidelines

Accessibility

Data driven decisions

Student Advisory Board

DEI Leadership

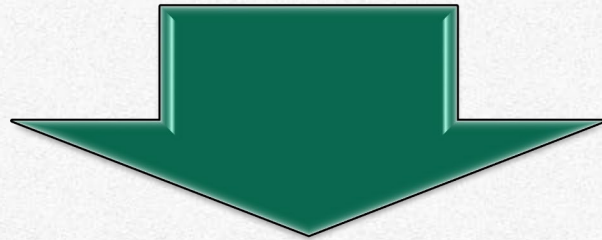
Raising awareness of:

- unconscious bias and microaggressions

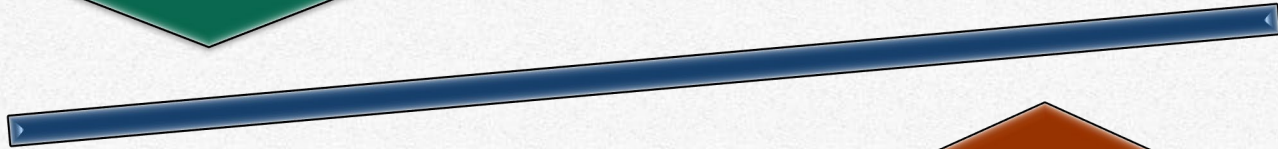
Create a centralized repository for:

- diversity, equity, inclusion & Belonging

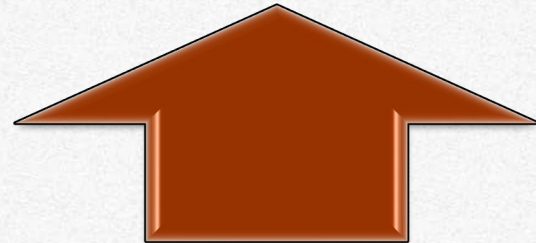
The DEIB Connection



Creating New Ideas
Building Community
Increasing Belonging
Adding Value



Making Connections
Interaction
Satisfaction



What are your DEIB Best Practices?



Understand existing ideas in a different way

Foster student empowerment & engagement

DEI may be the secret ingredient for empowering students and increasing student engagement, persistence and belonging.



Questions or comments



Thank you for attending!



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